

## Sample: Employee Hybrid Work Sentiment Survey

Many employers are undertaking efforts to redefine how work gets done. This survey will help you understand how well your current system is working, and what changes you can make to better engage your employees and to ensure a high performing organization.

**Response Scale: *strongly agree / agree / neutral / disagree / strongly disagree***

- My current working arrangement allows me to perform at a high level.
- My current working arrangement allows me to balance my personal and professional life.
- I frequently go into the office on days when it is optional.
- I would prefer to come into the office more frequently.
- What are the primary factors that impact your preference for working location? (multi-select of choices)
  - COVID/Health related concerns
  - The commute
  - Socializing with coworkers
  - Responsibilities at home
  - Other (explain)
- Which days work best for you to come into the office? (Rank Monday through Friday)
- I like the flexibility of working from home while also being able to work onsite so I can be connected with my coworkers.
- I have strong relationships with people on my team.
- I have strong relationships with people in the company I don't routinely work with outside of my team.
- I have a coach or mentor at the company outside of my immediate manager
- I receive the right amount of communications to do my job well.
- How many days per week would you like to be in an office? (1 through 5)
- How can we improve your satisfaction in your current work arrangement? (free text)